

Jim Bartek

Hands-On Technology Executive

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EXPERIENCE

SureSwift Worldwide, Remote— Vice President Technology / Architect

MARCH 20118 - PRESENT

SureSwift Worldwide (SureSwiftCapital.Com) acquires SaaS Businesses and grows them via feature development and marketing/growth hacks

- Created the Technology Department
- Scaled the team from 3 people to over 50 across 13 timezones.
- Worked on Acquisitions
 - Due Diligence
 - Opportunity Screening
 - Onboarding 15 Products into the portfolio
- Instituted Best Practices and processes
- Created a compliance and security department and process
- Created a great open and honest culture within the department
- Jumped in and helped navigate scaling issues, technical issues, and people issues.
- Supported many different tech stacks
- Implemented Software Development Processes
- Report Directly to CEO
- Work closely with my team, vendors, contractors to decrease cost and increase revenue
- Decreased expenses 50% by implementing standards across the portfolio

SomoAudience Corp, Remote — Director, Technology

OCTOBER 2014 - MARCH 2018

SomoAudience was an Ad:Tech company that utilized Real-Time Bidding and Header Bidding to display ads in under 100ms

- Built the tech team
- Created the initial application and ad server
- Managed 3 datacenter moves between cloud and on-premise
- Built an infrastructure that minimized response times

SugarCRM, Remote — Internal Applications Engineer / Manager Internal Applications / Sr. Software Development Engineer, Platform Team

JULY 2010 - OCTOBER 2014

SugarCRM is a customer relationship management product.

- Built the first eCommerce platform for customers to buy licenses of SugarCRM
- Maintained and customized internal SugarCRM instance for the Sales teams
- Promoted to Manager of Internal Applications and completed many initiatives to streamline license purchasing and sales enablement

SKILLS

Team Leadership
Creating a Strategy
Culture Building
Budgeting / P&Ls
Cost Management
People Management
Project Management
Product Management
Capacity Planning
Ansible
Docker
Serverless
PHP
Go
Python
Java
Javascript
TypeScript
Elixir
MySQL
Machine Learning
PostgreSQL
TimescaleDB
Redis
Memcache
Gearman
SQS
AWS

- Transferred to the Platform Team in Core Engineering
- Built a multi-database ORM that utilized the custom framework and classes to allow for quicker and more efficient querying of data.

Second Row Solutions, Owner

FEBRUARY 2008 - PRESENT

Consulting company that assists and advises startups

EDUCATION

Indiana University Of Pennsylvania

AUGUST 1999 - MAY 2003

B.S. Computer Science